

Non-Executive Director

April 2024

OUR VISION

Our vision is for connected, inclusive and resilient communities that are supported to grow and thrive.



MISSION

SUPPORTING OUR COMMUNITIES IS OUR MISSION. WE HELP PEOPLE:



Connect
We are responsive and bring people together



Belong
We are inclusive and work with you



Learn
Our free resources allow minds to explore and create

OUR VALUES

Relationships
We build relationships with our stakeholders, communities and each other.

Excellence
We will deliver excellence in everything we do.

Bravery
We anticipate and bravely adapt with the changing needs of our communities.

Board Director Recruitment

Non-Executive Director

1. Summary Overview

- Myli – My Community Library Ltd (Myli) is a not-for-profit charity
- Myli is seeking a Non-Executive Director for its Board
- Exciting journey of growth
- Progressive, strategic, and values-based culture
- Initial appointment will be a 3.5 year term (6 month casual vacancy to AGM and then 3 year term)
- Paid position
- Visit www.myli.org.au/about/careers

2. About Myli

When you imagine a library, you may be thinking of a traditional place to borrow books, but in the modern world, a library has to be so much more. Imagine a community brought together by learning and discovery. A community inspired to connect around a vibrant hub, built on a vision of inclusivity and resilience. A community that thrives and grows around a center point of shared experience and knowledge. Such a library can become the beating heart, where healthy communities connect and flourish.

We really do see libraries differently. Myli libraries are not just physical spaces, we put a focus on virtual and flexible services. We cater to the present whilst anticipating the needs and expectations of future generations.

We are driven by our vision to connect and innovate. We know that staying relevant is the only way to engage a community. These needs change over time, and we must have the agility to foresee the future, be ready, and adapt.

We know that quality outcomes are a must. Our leadership aims to exceed all expectations. We demonstrate how innovation can be achieved and we add value to communities every step of the way.

Myli is on an exciting journey of growth. The Board in partnership with the Leadership Team are developing long-term strategies to support the growth of the Myli brand, revenue diversification, service partnerships, joining company members and the expansion of services.

More information can be found in [Myli's Prospectus](#).

3. Purpose

Myli – My Community Library Ltd (Myli) is a charitable and not-for-profit institution established and operated in Australia solely to operate one or more Public Libraries. Myli makes available public library resources, services and programs aimed at meeting the needs of the community, local government, schools and other persons or institutions, so that they are supported to grow and thrive.

4. Values and Culture

Myli stands out from the crowd because we think differently, we have an innovative mindset and bring a contemporary approach to the delivery of library services.

We live our values by being brave, building relationships and delivering excellence.

*We **bravely** anticipate and adapt with the changing needs of our communities.*

*We build **relationships** with our stakeholders, communities and each other.*

We deliver **excellence** in everything we do.

Myli fosters a culture of leadership, empowerment, innovation, kindness and psychological safety at every level.

5. Director Role

Myli's Board structure consists of four Member Appointed Directors and three Non-Executive Directors. **There is one Non-Executive Director position to be filled.**

The Non-Executive Director role will be appointed in a casual vacancy position until the AGM scheduled for November 2024 and then for a three year (from the AGM) term with our overall focus on achieving growth for the organisation.

As a skills-based Board, expressions of interest are sought from suitably qualified persons whose profile includes:

- Private sector industry experience defined as experience working as a senior leader in a private sector or start up organisation with a focus on growth. This is important to Myli because it enables Myli's strategy to drive growth and expansion into new markets. This also balances out the depth of local government/public sector experience already on the Board.
- Experience in Marketing and revenue diversification with the ability to articulate the value of Myli's services and negotiate the common interests to close a deal. This nurtures potential and existing customers; creates ongoing touchpoints to strengthen opportunities.
- Philanthropy experience defined as experience working in philanthropic environments and managing sponsorships and donations. This is important to Myli because it takes advantage of Myli's NFP and charity status and gains access to additional funding streams.
- Prior board experience where there was a focus on growth
- Strong financial, budgeting, governance and compliance skills.
- Established networks that support the above identified skills.

6. About You

The Board has identified behavioural attributes that it deems essential for all Board Directors. The Board is seeking Non-Executive Directors who demonstrate strengths that complement the strengths of the current Board Directors:

- Courageous authenticity defined as having the courage to speak up and voice their opinion in an authentic and respectful manner
- Risk taker defined as having a can-do attitude, a focus on future opportunities and evaluates the benefits over the risks
- Creativity defined as thinking outside the box and bringing perspectives, ideas, and solutions from a diverse range of experiences and external influences.

7. Diversity

The Board values diversity and is seeking applicants across a range of areas including:

- Age
- Gender
- Aboriginal and Torres Strait Islander people
- Culturally and linguistically diverse people
- LGBTQIA+ people
- Lower socio-economic people
- People with a disability

8. Requirements

If successful, you will be required to:

- Attend more than 75% of scheduled Board meetings annually (usually 9 or 10 meetings scheduled per annum) with some travel required to regional Victoria (day trip distance only) for face-to-face meetings.
- Board meetings for the remainder of the year are:
 - Friday 7th June 2024 – in personal all-day workshop in Warragul
 - Friday 5th July 2024 – Online
 - Friday 6th September 2024 – Online or in person yet to be confirmed
 - Friday 4th October 2024 – Online or in person yet to be confirmed
 - Friday 22nd November 2024 – Annual General Meeting in person (location yet to be confirmed)
- Attend an annual in-person two-day strategic planning workshop.
- Be a passionate contributor to the board and the growth of Myli.
- Required to be a Graduate of the AICD Company Directors course.
- Past board experience is preferred.
- Meet the requirements of Myli's Director Recruitment Policy including integrity checks.

9. Remuneration

A remuneration package of up to \$5000 per annum is available.

10. Independence

To be eligible as a Non-Executive Director of Myli, the individual must be free from any conflict of interest and any business or other relationship that could or could reasonably be perceived to materially interfere with the directors' ability to act in the best interests of Myli. These conflicts of interest refer to (but not limited to) commitments and provision of paid services to Myli. Being a member of a Myli library does not of itself constitute a conflict of interest for an individual.

11. Apply Now

Please send your resume and cover letter outlining what you would bring to the Board if you were successful and considering sections 5 and 6 above to ceo@myli.org.au. If you have any questions please contact the Chairperson of the Board, Annemarie McCabe on 0427 959 727.

- Applications close 12 noon Friday 17th May 2024.
- Applicants will be shortlisted and interviewed in May and June.
- The shortlisted applicant will be invited to meet the Board at either its meeting on Friday 7th June 2024 (in person in Warragul) or Friday 5th July 2024 (online) before being formally appointed at the meeting.